

Nr. 9

i-connect

Interclean 2026

NOT JUST A STAND,
BUT A MOVEMENT

MAJOR PATENT CASE WIN

Copycats meet
consequences

A WEEK IN SHENZHEN

News from China

It's spring!

FRESH SEASON,
FRESH ENERGY

Meet our Business Unit Managers

This is what drives them

Did you know? The i-team intranet makes things a lot easier

Across i-team, a lot is happening every day, and sometimes it's hard to keep up. That's why the intranet is there. It's the central place where everything comes together.



WHAT CAN YOU FIND THERE?

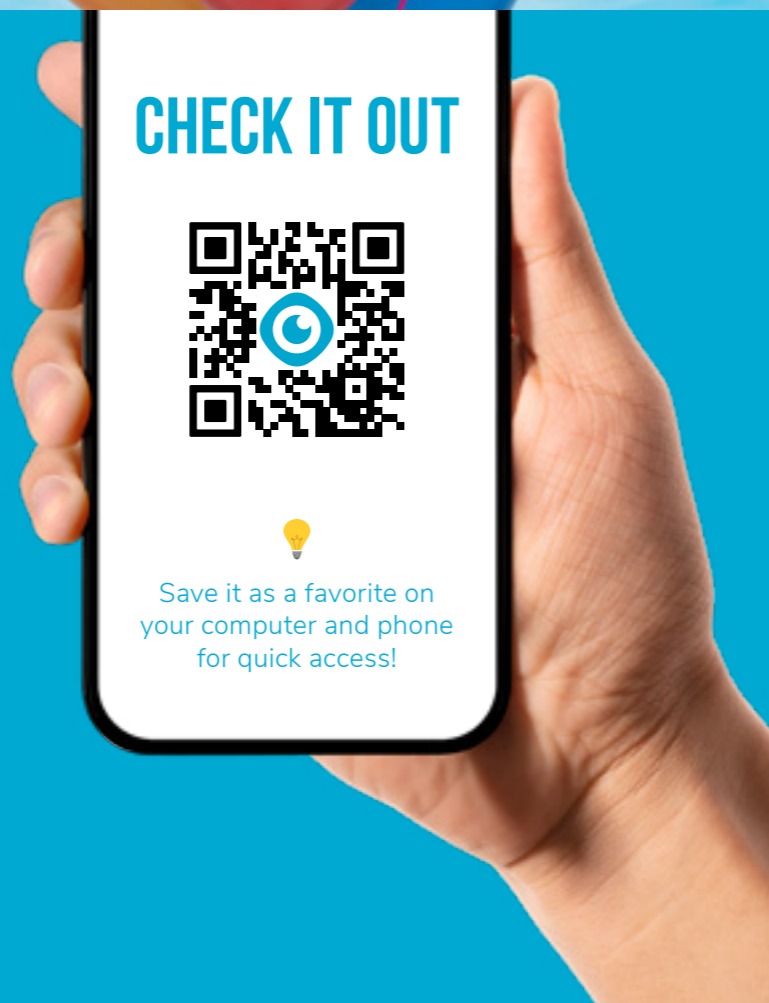
More than you might think.

- Company news and updates
- HR information, including onboarding and practical processes
- Find and connect with colleagues across i-team
- Event updates
- Access to tools like Bynder

Everything is structured in a way that helps you get there quickly, whether you're looking for something specific or just want to see what's going on.

EASY ACCESS, WHEREVER YOU ARE

Whether you're in the office, working remotely or on the road, the intranet is always within reach. It's designed to be simple and clear. Save it as a favorite on your computer or phone, so it's always just one click away.



A word from Frank

Spring cleaning, in more ways than one

Spring is a season of renewal. A moment to pause, look around, and ask ourselves: what still serves us, and what no longer does?

At i-team, spring cleaning goes far beyond floors and machines. It's also about how we work, how we organize ourselves, and how we create space for people to do their best work. That's exactly where we are right now as an organization.

As of this year, we've taken an important step forward with a new Business Unit structure. By working in smaller, more focused units, we create clarity, accountability and room for local decision-making, while staying connected by one shared purpose. It allows us to respond faster, work closer to our markets, and stay true to what matters most: people, quality and long-term impact.

That long-term perspective is also at the heart of our journey as a B Corp. Being a B Corp is not a finish line for us, but a commitment to keep improving. To make conscious choices about how we grow, how we lead, and how we balance business success with social and environmental responsibility.

Spring cleaning, to me, is about making conscious choices. Simplifying where we can. Improving where we must. And letting go of habits or structures that no longer fit the world we're building.

In this edition of i-connect, you'll meet people across i-team who are doing exactly that. From new ways of organizing and leading, to innovations that reduce physical strain and free up time for more meaningful work. Different stories, different regions, one shared direction.

i-team is more than a company. It's a movement. And if you want to help us change the way the world cleans, join the movement. Because progress doesn't come from standing still. It comes from regularly cleaning up, rethinking, and moving forward.

Frank van de Ven
CEO - i-team Global



SEE THE MOVEMENT
IN ACTION

Colophon

i-connect Magazine is a publication of i-team Global

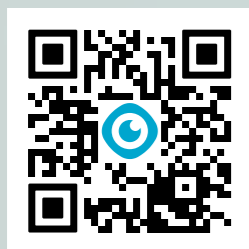
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It's spring
THE SEASON OF...



Nature's comeback tour

From nothing to everything in about three sunny days. Gardens wake up, and so does your to-do list. Time for the mower, hedge trimmer and gloves to make a comeback.



CLEAN SLATE CLUB

Out with the old, in with the organized. Spring cleaning is the official excuse to finally tackle that drawer... you know the one.

DUST BUNNIES BEWARE

They had a good winter. Now it's time to evict them.

FRESH AIR AFFAIRS

Windows open, sunlight in. Suddenly even Mondays feel slightly more optimistic.



MOSQUITO

Just when you thought they were gone... they're back for another season.



BEE HELPFUL

When it gets warm, even bees need a drink. A damp towel or a small water dish does the trick. Add a few flowers and suddenly you're running a very popular spot.



THE GREAT DECLUTTER

If you haven't used it since last spring... do you really need it?

Sparkling surfaces

Because nothing says productivity like a desk you can actually see.



SPRING FASHION

Too warm for a coat, too cold without one. Spring fashion is a daily risk.

SPRING ENERGY

Longer days, brighter mornings, and the strange urge to reorganize absolutely everything.



BIKE SEASON

Technically it never stopped... but spring is when cycling actually starts to feel like a good idea again.



Terrace essentials

Sun on your face, ice in your glass. Rosé and Aperol Spritz are officially back in season.

BIRDSONG ALARM CLOCK



Nature's version of the snooze button. Except it never snoozes.



RAIN ROULETTE

Sunny, windy, raining, sunny again. Welcome to spring weather.

ALLERGY SEASON

Flowers bloom, birds sing... and suddenly everyone owns tissues.



Meet our Business Unit Managers

As of early 2026, i-team Global is working with a new Business Unit structure, bringing leadership closer to our markets and creating more focus across regions. Five regional Business Units now form the backbone of our organization, each led by a dedicated Business Unit Manager. Think local ownership within one shared global direction.

In the Q&As that follow, our Business Unit Managers introduce themselves. They share how they experience their new role, what they see happening in their markets, and where they're focusing as i-team enters this next chapter.

One global team, five regions

Today, i-team Global works with five regional Business Units:

 Central Europe & Middle East Bas Dalm	 West Europe Thijs Stolwijk	 North Europe Brian Bække	 South Europe & LATAM Daniele Puglia	 Asia Pacific & ROW Kenneth Arntzen
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Alongside these, two Private Label Business Units have been set up (North America and Rest of World), while i-hygienic remains a dedicated part of the organization.



Kenneth Arntzen
 Business Unit Manager
 Asia Pacific & ROW

Daniele Puglia
 Business Unit Manager
 South Europe & LATAM

Thijs Stolwijk
 Business Unit Manager
 West Europe

Brian Bække
 Business Unit Manager
 North Europe

Bas Dalm
 Business Unit Manager
 Central Europe & Middle East

Marcel in het Veld
 Business Unit Manager
 i-hygienic



Bas Dalm

Business Unit Manager
Central Europe & Middle East

You recently stepped into your role as Business Unit Manager. How does this new responsibility feel, and what excites you most about it?

Stepping into this role feels both energizing and purposeful. What excites me most is the opportunity to make a tangible impact; being closer to the market, our partners and clients, and the decisions that truly matter. It's a role with responsibility, but also with room to shape direction, accelerate growth and empower teams.

Each Business Unit now operates more like a 'mini-company'. What does that mean for you in your day-to-day work?

It means taking full ownership, from strategy and performance to people and partnerships. Day to day, it requires balancing entrepreneurial thinking with operational discipline. Decisions are faster, accountability is clearer, and the focus remains on creating value locally while staying aligned with i-team's global vision.

Looking at your region, what do you see as the biggest challenge right now, and where do you see the most opportunity?

One of the biggest challenges is rebuilding the German market

together with our partners. This means restoring trust, winning back key accounts and establishing a strong, reliable service network. Beyond Germany, our main challenge is managing the diversity of Europe and the Middle East, where markets differ in maturity, expectations and economic context. That same diversity offers strong potential in professionalization, sustainability-driven demand and the shift toward smarter cleaning.

What will be one key focus for you and your team in the coming year to strengthen performance and collaboration?

Alignment will be key. Clear priorities, transparent communication and stronger cross-market collaboration. Regaining trust with clients and key accounts is essential to restart sustainable growth. When teams understand the "why" behind decisions and work toward shared goals, performance follows naturally. The coming months are about discipline, clarity, trust and asking many questions, both internally and externally. Above all, they are about execution, not theory.

What's the smartest cleaning innovation you've seen recently, at i-team or anywhere else, and why did it stand out to you?

The i-mop has fundamentally changed the cleaning industry, and the i-walk combination builds naturally on that momentum. Beyond what's already in the market, I see innovations in development that closely match real customer needs and will allow us to create impact again. At the same time, the i-mop 36 and 40 are opening new markets and attracting new customer segments. They require us to actively knock on doors, but once inside, customers quickly recognize the value and embrace the solution.

What's one simple habit, mindset or practice that helps your team work cleaner, smarter or more efficiently today?

Clarity and open communication are essential. I make it a priority to recognize people when they do things right, especially during high-pressure periods. When we communicate openly, goals and roles become clear. I believe teams grow when we see people as human beings first. Feedback should be given in a way that can truly be heard, so individuals feel safe and valued. When expectations are clear and meaningful, people take ownership and work becomes more focused, efficient and satisfying.

"I BELIEVE TEAMS GROW WHEN WE SEE PEOPLE AS HUMAN BEINGS FIRST."



Thijs Stolwijk

Business Unit Manager
West Europe

You recently stepped into your role as Business Unit Manager. How does this new responsibility feel, and what excites you most about it?

Working with a bigger team across several countries makes the role more dynamic and energizing. What excites me most is making the right choices together to grow our market share and strengthen our position in the region.

Each Business Unit now operates more like a 'mini-company'. What does that mean for you in your day-to-day work?

It means more responsibility. We are accountable for our own P&L and manage larger teams, so the role requires a strong balance between leadership, commercial focus and supporting our people in the markets.

Looking at your region, what do you see as the biggest challenge right now, and where do you see the most opportunity?

Across all regions we see strong opportunities. Our country teams are growing and so is our product portfolio. The industry increasingly understands that moving from manual to mechanical cleaning is necessary as productivity must increase and quality standards continue to rise.

"FOR ME, THE MOST INTERESTING DEVELOPMENTS ARE AROUND SUSTAINABILITY"

What will be one key focus for you and your team in the coming year to strengthen performance and collaboration?

Strengthening our relationships with our members and business partners across the region will be key. At



the same time, we want to further develop strong partnerships with key end clients.

It's spring-cleaning season! What's something you recently tidied up, refreshed or rethought?

Across the entire Business Unit we are integrating the i-hygienic plant-based liquids. As a B Corp certified company, this is an important project for us to implement during this period.

What's the smartest cleaning innovation you've seen recently, at i-team or anywhere else, and why did it stand out to you?

For me, the most interesting developments are around sustainability in our industry: non-plastic packaging, plant-based liquids, products that use less water, systems that filter and reuse water, and materials like bamboo replacing paper.

What's one simple habit, mindset or practice that helps your team work cleaner, smarter or more efficiently today?

The right mindset. For me, it means fully supporting our members with our teams of i-team specialists and working together to change the way cleaning is done. Just do it!



Brian Bække

Business Unit Manager
North Europe

You recently stepped into your role as Business Unit Manager. How does this new responsibility feel?

I am genuinely grateful and honored by the trust that comes with this role. Stepping into the position feels both exciting and meaningful. What motivates me most is the opportunity to collaborate closely with our embassies, i-partners and strategic end customers across the region. I truly look forward to building strong partnerships, creating impact together and contributing to continued growth.

What does operating as a 'mini-company' mean in your day-to-day work?

For more than five years, I've already worked in this way within i-team Denmark, so the shift doesn't feel dramatic. What has changed is the scale and level of responsibility. With additional countries, partners and organizations now within my scope, the work has become broader and more complex, requiring stronger coordination, structure and regional support. In many ways, it feels like a natural extension of what I've been doing, just on a larger and more strategic stage.

What are the biggest challenges and opportunities in North Europe?

Right now, a key priority is giving i-team Sweden a fresh start and re-energizing our partners there. The potential is strong, but it requires renewed focus and hands-on support. At the same time, Norway becoming a fully owned subsidiary creates real opportunity. The team has developed impressively, and my role is to help accelerate that momentum. I also see strong potential in Finland and the Baltics. With consistent support and strategies tailored to each market's maturity, we can build a more unified and scalable regional approach.

What will be your main focus in the coming year?

Strengthening communication and maintaining continuous dialogue across the region. Clear communication builds alignment, trust and speed. That will be essential for improving both performance and collaboration. Structured touchpoints, transparent priorities and staying closely connected to partners will help us act faster and more strategically.

What habit helps your team work smarter?

A clear vision and transparent strategy. When everyone understands the direction, goals and individual roles, while still having the freedom to act, it creates both satisfaction and high performance. That clarity removes friction and enables real progress.

“CLEAR
COMMUNICATION
BUILDS
ALIGNMENT, TRUST
AND SPEED.”

What's the smartest cleaning innovation you've seen recently?

The smartest innovation I've seen recently is the i-walk. It's a unique tool that brings simple, automated cleaning into everyday workflows. What truly stands out is the platform mindset behind it, a new way of thinking about connected cleaning solutions. The positive market feedback confirms that we are moving in the right direction.



Daniele Puglia

Business Unit Manager
South Europe & LATAM

How does this new responsibility feel?

I was delighted to continue my journey at i-team in this role, as I believe it aligns well with the challenges ahead. The most exciting aspect is the opportunity to harmonize business processes across branches and work closely with our international partners.

What does operating as a 'mini-company' mean to you?

For me, it feels like going back to the future. I have previously managed a manufacturing company in the cleaning sector, and now I can build on that experience while benefiting from the synergies created between the different Business Units.

What are the main challenges and opportunities in your region?

A major challenge is communication and representation, helping retailers and customers recognize new opportunities in professional cleaning. This includes raising awareness of the role of cleaners, environmental impact and optimization of both direct and indirect costs. There is strong opportunity in educating the market and guiding customers toward smarter, more sustainable solutions.

What will be your key focus this year?

Customer information and training. Equipping our partners' sales teams with the right knowledge and tools will be essential to improving performance and strengthening collaboration across the region.

What mindset helps your team perform better?

Curiosity and openness to learning. When we are willing to learn, we can teach, share ideas and exchange skills with colleagues and clients.

“THERE IS
STRONG
OPPORTUNITY
IN EDUCATING
THE MARKET
TOWARD
SMARTER, MORE
SUSTAINABLE
SOLUTIONS.”

What's the smartest cleaning innovation you've seen recently?

Our i-walk cobotic system stands out. It automates deep floor cleaning through the i-mop XL, freeing up hours of labor while maintaining real cleaning performance.





Kenneth Arntzen

Business Unit Manager
Asia Pacific & ROW

How does stepping into this role feel?

This role feels unique, especially since I don't yet have the same team structure as other regions. It's a big responsibility, and I definitely feel that weight. Coming from a European context, I now need a completely different approach to the market. The growth opportunities are exciting, as is the new consulting mindset required due to the differences across markets.

What does the 'mini-company' approach mean for you day to day?

I have a strong team, and my focus is on learning how to utilize both the team and myself in the best possible way within this new structure. It's about building the right foundation while remaining adaptable.

What are the biggest challenges and opportunities in your region?

One key difference is that there is no labor shortage, and labor costs differ significantly from Europe. That means we need to think differently. The opportunity lies in clearly demonstrating the efficiency, quality and results of the i-mops, as well as the simplicity and added value of our co-bots.

What will be your main focus this year?

Developing existing partners, building new partnerships, exploring specialized segments, understanding local cultures and smoothing logistics and delivery. Getting closer to the markets in the region will be essential.

What innovation stands out to you?

I'm a strong supporter of the modular i-walk. I would love for everyone to fully understand the possibilities it offers and the value it can create in different environments.

What habit helps your team work smarter?

Embrace technology. Use it consistently for two weeks, and it becomes a habit. Once it's a habit, it becomes a powerful tool for working smarter and more efficiently.

“GETTING CLOSER TO THE MARKETS IN THE REGION WILL BE ESSENTIAL.”



Marcel in het Veld

Business Unit Manager
i-hygienic

You recently stepped into your role as Business Unit Manager. How does this new responsibility feel, and what excites you most about it?

What excites me most is the strong collaboration within our Business Unit team. Working closely together across regions, while integrating i-hygienic into i-team, is truly inspiring. We are moving towards becoming a full-service provider for our partners and clients, and contributing to that transformation is very rewarding.

Each Business Unit now operates more like a 'mini-company'. What does that mean for you in your day-to-day work?

In many ways, this approach feels familiar, as we were already working in a similar way. What it brings now is more clarity and structure. It allows each Business Unit to serve its markets with tailored solutions, aligned with local needs, while staying connected to the bigger i-team picture.

“WORKING CLOSELY TOGETHER ACROSS REGIONS, WHILE INTEGRATING I-HYGIENIC INTO I-TEAM, IS TRULY INSPIRING.”



Looking at your region, what do you see as the biggest challenge right now, and where do you see the most opportunity?

Our 'region' is global, which brings both complexity and opportunity. The main challenge is making sure the entire i-team organization is familiar with our portfolio and confident in offering it. The opportunity lies in combining equipment, cleaning agents and protocols into one integrated solution. That not only adds value for customers, but also introduces recurring revenue alongside traditional CapEx business.

What will be one key focus for you and your team in the coming year to strengthen performance and collaboration?

A key focus will be supporting other Business Units, their teams and our partners in successfully introducing the i-hygienic range. By working closely together across the organization, we can strengthen both performance and collaboration.

It's spring-cleaning season! What's something you recently tidied up, refreshed or rethought?

For us, improving and refining our proposition is an ongoing process.

Recently, we've optimized product labels for global consistency, expanded website languages and improved the digital experience behind our QR codes, with better navigation, richer product data and tutorials. Looking ahead, we're introducing an innovative 4D web tool that helps users select the right equipment, product and protocol for any surface or environment.

What's the smartest cleaning innovation you've seen recently?

That would be something I recently presented at Interclean, in our 'secret reveal area', also known as 'the storage room'. It's a brand new hotel dispenser concept with the potential to disrupt and redefine the market. I'm excited to share more about this very soon.

What's one simple habit, mindset or practice that helps your team work cleaner, smarter or more efficiently today?

Everything we do starts with the cleaner. Their joy, health and well-being are at the center of our thinking. That focus keeps us sharp, purposeful and continuously improving.

A WEEK IN SHENZHEN

In January, a small i-team delegation, Remco, Ron and Max, spent a week at our facility in China. Here's a recap of the visit.



Aligning on the way forward

We introduced the EVA program to the SMT team, aiming to align on next steps and clarify the direction ahead. We also visited the new Experience Center, which is currently under construction. Seeing the progress on site provided a tangible sense of how the facility is taking shape. Kenneth joined us for this part of the visit as well.

Strengthening the foundation

Alongside the strategic discussions, we worked on several practical topics. Master product data and content were aligned to ensure consistency. We prepared the Business Central upgrade and the intranet integration was kicked off to connect China more closely with the rest of i-team digitally. In addition, a first network and security assessment was completed.

Product development and process improvements

On the product side, we aligned on several ongoing projects, including ORBOTS, i-bin and i-walk. A standardised materials library and serial numbering system are being developed to support consistency and help reduce time to market. The assembly lines for the i-mop 36, 40 and 46 are being optimised for both quality and efficiency.

In quality management, the focus is shifting from correction to prevention. Strengthened QMS processes aim to reduce field issues and improve overall product reliability. Preparations are also underway for upcoming European compliance requirements, and further steps are being taken in sustainability reporting as part of our B Corp commitment.

On the IT side, bandwidth and engineering file storage will be mirrored between China and the Netherlands, enabling smoother day-to-day collaboration between teams. A structured approach has also been initiated to improve cost competitiveness, without compromising on product quality.

One team, one family

Beyond the projects and processes, the visit included real time together as colleagues. We played badminton, shared hot pot dinners (genuinely good), and reconnected across the distance. These moments reflect something important about how i-team operates. Teams may be spread across continents, but collaboration and connection are central to how we work.

**GREETINGS FROM SHENZHEN.
RON, REMCO & MAX**

WAREHOUSE BUSINESS TALK



Brand basics: Talking about B Corp the right way

Since July 2025, i-team Global is officially a Certified B Corporation. You've probably seen it pop up here and there. Or everywhere. That's great. But it's important that we talk about it in a clear and consistent way.

Here's what matters

The certification applies to i-team Global as a company. It does not automatically apply to individual countries, sub-brands or products. So when you mention it, the correct way to say it is:

"i-team Global is a Certified B Corporation."

or

"i-team Global is B Corp Certified."

Simple and clear.

B Corp is widely used and understood, and you may use it in everyday communication. In more formal or external communication, the full wording, Certified B Corporation or B Corp certified, is preferred.

Why consistency matters

B Corp is not a marketing slogan. It's a verified certification. That's why it's important that we use the correct wording and avoid adding it to sub-brands or products unless that has been officially approved.



Our sustainability journey Raising the bar

DISCOVER
MORE ABOUT OUR
SUSTAINABILITY
JOURNEY





Every edition, I answer a question from the i-team community. This time's question:

“What do you mean when you say ‘from cleaner to hospitality host’?”

i-ris answers

Good question. And no, it doesn't mean cleaners suddenly become hotel receptionists. When we say “from cleaner to hospitality host”, we mean changing how cleaning work is organized. In many countries, cleaning teams are understaffed. The workforce is aging. Physical strain is high. Repetitive movements, heavy equipment and long floor passes put pressure on bodies. At the same time, expectations around service quality are increasing.

If we keep working the same way, the pressure only grows. So we redesign the work. Technology can take over the repetitive and physically demanding tasks. Co-bots can handle large floor areas. Ergonomic, cable-free machines reduce pushing and pulling. Smart dosing systems reduce chemical exposure. Data tools make quality and planning more transparent.

This does not replace people. It shifts their focus. Instead of spending most of the day on repetitive square meters, cleaners can be more present in the space. They can notice details. Reset rooms. Respond to questions. Create a welcoming environment.

That is what we mean by “hospitality host.” So it's not a new job title, but a broader role. Cleaning remains essential. But when technology carries the physical load, people can bring the human touch.

Less repetition. More hospitality.



Embassy spotlight **i-team ANZ**

From the Netherlands to the other side of the world, the i-team story continues to grow. One of the regions where the brand has been steadily gaining momentum is Australia and New Zealand (ANZ).

Leading the embassy there is Timothy Charles Pugh, Director and Regional Ambassador Sales for i-team ANZ. Together with co-founder Steve Bagshaw, Tim established i-team ANZ in 2020. His connection with the brand, however, goes back even further.

Today, the team operates across Australia and New Zealand with a growing network of partners, technicians and customers, all working together to introduce smarter cleaning solutions across the region.

Building the i-team presence in Australia and New Zealand

Although the ANZ embassy was officially established in 2020, the i-team brand has been active in the region since around 2015, when the i-mop first entered the market. Today, the organization consists of seven directly employed team members, supported by a much wider partner ecosystem. When including partners and service providers, more than 75 people are involved in sales, with over 100 technicians supporting the service network across Australia and New Zealand.

The team works closely with contractors and large end-users to introduce more efficient cleaning methods. One concept developed by the ANZ team is called "i-buildings." In this approach, building service contractors rethink traditional cleaning tenders by replacing manual cleaning methods with innovative equipment from the i-team range. The concept has already been implemented in environments such as universities, mine sites and schools.

The embassy is also expanding its physical presence. The first i-center in Melbourne is currently being installed, with additional locations planned in Perth and Brisbane.



Meet the ambassador

Tim Pugh



i-team Global promotes a philosophy of “glocal” thinking: balancing a strong global brand with local relevance. How does i-team ANZ bring this to life?

We bring this philosophy to life in two key ways. First, we ensure that our partners' sales, service and customer support teams truly feel like part of the i-team family, rather than simply resellers of another manufacturer's products. Second, we show customers how i-team Global genuinely listens to regional feedback. Products are not shaped purely from a top-down perspective, but from the collective input of markets around the world, including our experience in Australia and New Zealand.

Sustainability is a big focus within i-team. How does i-team ANZ contribute to sustainable cleaning solutions?

Sustainability is one of the three key pillars we talk about with customers, alongside innovation and better cleaning outcomes. Those three really go hand in hand for us: smarter technology, better cleaning results, and a lower environmental impact. One initiative we actively promote is Made Blue. Through this program we help customers see the positive environmental impact that responsible cleaning solutions can create.

You founded i-team ANZ in 2020, but your involvement with the brand started earlier. How did that happen?

I was born and raised in Australia. When the i-mop was first introduced around 2014-2015, I was working for Abco, which had acquired my father's business a few years earlier. When I first heard about the i-mop, I was immediately excited about the concept and its potential to transform the cleaning industry. That enthusiasm eventually led me to become the brand manager for i-mop at Abco. Later, in 2020, we established i-team ANZ as a standalone organization focused entirely on growing the i-team brand across Australia and New Zealand.

What does a typical workday look like for you as Regional Ambassador?

My day usually starts around 5 a.m. with a workout to get the blood pumping. After that, I review my calendar and prepare for the day ahead. When I arrive at the office, we start with a morning team huddle so everyone is aligned on priorities. From there, most of my time is focused on sales, working closely with our partner network and engaging with large end-users.

Because we operate across multiple regions, the day often extends into the evening with calls to our extended team in the Netherlands and China.

How would you describe i-team ANZ in three words?

Innovative, agile and original.

“WHEN CLEANERS ARE GIVEN BETTER TOOLS, THEY WORK MORE EFFICIENTLY, FEEL MORE EMPOWERED AND ACHIEVE BETTER OUTCOMES. BEING PART OF THAT TRANSFORMATION IS INCREDIBLY REWARDING.”

What motivates you most in your role?

What motivates me most is seeing innovative technology change the way people clean. When cleaners are given better tools, they work more efficiently, feel more empowered and achieve better outcomes. Being part of that transformation is incredibly rewarding.

What are the main goals for i-embassy ANZ in 2026?

Our primary goal is to lead the transition from manual cleaning methods to mechanical cleaning solutions. There is a huge opportunity to convert traditional string mops and flat mops to machines like the i-mop 36 and i-mop 40. Our focus is helping large end-users adopt a new way of cleaning, while also supporting contractors in presenting these modern cleaning concepts to their clients. Our second goal is to expand our partner network into new sectors where there is still significant untapped potential.

What are the biggest challenges and opportunities in the Australian cleaning industry?

The biggest challenge is staffing. Finding and retaining good cleaners. Australia's large geographic size also makes workforce challenges more complex. At the same time, this creates a major opportunity for innovative cleaning equipment that improves productivity and elevates the role of cleaners by giving them better tools.

What's the smartest cleaning innovation you've seen recently, at i-team or anywhere else, and why did it stand out to you?

One of the most exciting innovations is the new modular i-mop concept. Interestingly, I already had a vision for this more than three years ago and remember pitching the idea to Ryan McClymonds during an i-gathering, when the Cobotic range was first being showcased. The idea of a modular i-mop with interchangeable cleaning heads opens up enormous possibilities. One feature I would particularly

love to see developed further is a carpet-cleaning head, allowing the same machine to clean both hard and soft floors, wet and dry. That kind of flexibility would be incredibly powerful.

The i-mop has been a game-changer in the industry. How has its adoption been in Australia and New Zealand?

The i-mop has absolutely been a game-changer in Australia and New Zealand. With the new modular models coming to market, I believe this will give the brand another boost and help maintain i-team's position as one of the most trusted, reliable and flexible upright scrubbers in the industry.

What's one simple habit, mindset or practice that helps your team work cleaner, smarter or more efficiently today?

We constantly keep our core values in front of us, which are humble, hungry, smart. Humble, as we leave our egos at the door. Hungry, as we maintain a can-do attitude and focus on finding solutions. Smart, as we stay aware of our strengths and weaknesses and build relationships based on trust. These values guide how we work with each other and with our partners.

What is your vision for i-team ANZ in the coming years?

Our vision is to become the best-performing i-team embassy per capita in the world by 2030!

ANZ market insight

Backpack vacuums A typical Australian choice

One interesting difference between Australia and Europe is the widespread use of backpack vacuum cleaners. In Australia, both corded and battery-powered backpack vacuums are commonly used by cleaning professionals.

In Europe, cleaners more often work with barrel or upright vacuum cleaners. According to Tim Pugh, this difference shows an interesting opportunity. Backpack vacuums are already widely accepted in the Australian market, which is why he sees strong potential for high-quality backpack solutions within the i-team range.



A dialogue for a better future

Business Dialogues



At the i-team Broadcasting Studio, a wide range of things come together. From internal updates and partner broadcasts to product launches and live sessions, the studio has become a place where ideas are shared and stories are told. One of the initiatives recorded here is Business Dialogues.

What is Business Dialogues?

Business Dialogues is a podcast series in which leaders from different industries come together to talk about leadership, innovation and the role of business in society. Hosted by Leen Zevenbergen and Frank van de Ven, the series focuses on real conversations. Open discussions about the challenges and choices leaders face today. The aim is simple: exploring how businesses can create value not only for shareholders, but also for people and the planet.

A mix of perspectives

Each episode brings together voices from different backgrounds, creating conversations that move across industries and ways of thinking. Guests range from corporate leaders such as Noud Duyzings (SVP Europe & Latin America, KLM) and Jeroen Driessen (CEO, Driessen Groep), to changemakers like Micha van Hoorn (Co-founder Future-Proof Convention) and Robert Eden, a visionary in sustainable wine making.

This diversity is what gives the series its strength. While their contexts differ, many of the underlying questions remain the same.

Leadership in practice

Rather than focusing on theory, Business Dialogues explores how leadership plays out in everyday decisions. How do you create value beyond profit? What does purpose look like in practice? And how do you balance short-term results with long-term impact? By discussing these questions openly, the series offers insights that are both relevant and applicable.

Two perspectives, one conversation

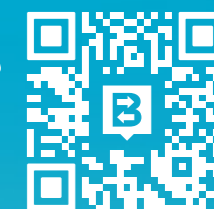
The dynamic between the hosts plays an important role in shaping each episode. Leen Zevenbergen, co-founder of B Lab Europe, brings a strong vision on the role of business in society. Frank van de Ven, CEO of i-team Global, adds a practical perspective, grounded in building and scaling a global company focused on innovation and sustainability. Together, they create conversations that connect long-term thinking with real-world decisions.



About Leen Zevenbergen

Leen Zevenbergen is a pioneer in sustainable entrepreneurship and co-founder of B Lab Europe. Through his work as an entrepreneur, author and speaker, he has spent decades helping leaders rethink the role of business in society. He is also the founder of Business Dialogues, where he brings together leaders to explore one central question: 'Is the world better off because of your company?'

Curious to hear the conversations? Click the QR code and explore all episodes of Business Dialogues.



Business Dialogues

Episode highlights

A few recent conversations from the series, each offering a different perspective on leadership in practice.

Wings of leadership: How KLM drives change

Guest: Noud Duyzings (Senior Vice President Europe & Latin America KLM)

At KLM, leadership plays out in an environment where scale and pressure are constant. With thousands of employees across regions and roles, the challenge is not just operational, it is behavioral. How do you ensure people make the right decisions when you cannot oversee everything?

According to Noud Duyzings, the answer lies in culture as a steering mechanism. Instead of relying on layers of control, KLM focuses on clear values and consistent leadership behavior. That means creating alignment through communication, involving people in decisions, and building trust so teams can act independently without losing direction.

In practice, this requires leaders to stay visible and approachable, even at scale. Listening becomes as important as deciding, and clarity becomes more effective than complexity. Especially in high-pressure environments, calm and consistency turn out to be critical for maintaining trust and performance.

“At scale, leadership is about staying visible and connected to your people.”

- Noud Duyzings



[Click to listen](#)



[Click to listen](#)

Building the stage for impact

Guest: Micha van Hoorn (Co-founder Future-Proof Convention)

One of the biggest challenges in sustainability is not ambition, but execution. Many organizations want to move forward, but struggle to translate intent into action. According to Micha van Hoorn, this is often because the right structures are missing. His approach focuses on building ecosystems instead of isolated initiatives. By bringing corporates, NGOs and innovators together in one environment, he creates conditions where ideas can be tested, scaled and improved collectively. Impact, in this model, becomes a result of collaboration rather than individual effort.

Crucially, he emphasizes that sustainability only becomes scalable when it is also economically viable. By linking impact to business value, for example through partnerships, shared platforms and long-term collaboration, organizations are more likely to integrate it into their core strategy instead of treating it as a side initiative.

“Impact only scales when idealism and business reinforce each other.”

- Micha van Hoorn

Making ownership work in practice

Guest: Jeroen Driessen (CEO Driessen Groep)

In many organizations, ownership is expected but not enabled. Employees are asked to take responsibility, while decision-making remains centralized and roles are not clearly defined. As a result, accountability becomes unclear and initiative stalls.

Jeroen Driessen argues that ownership is not about pushing people harder, but about designing organizations differently. That starts with clarity: people need to understand what is expected of them. It also requires giving teams the space to act, without constant approval or interference. In

practice, that means simplifying structures, reducing unnecessary control and aligning decision-making with responsibility.

“Happy employees empower happy customers.”

- Jeroen Driessen



[Click to listen](#)

Copcats face consequences

i-team wins patent case

Since 2014, the i-mop has set a new standard in professional cleaning. What started as a new way of cleaning floors quickly became a category of its own, defined by maneuverability, ease of use and a completely different approach to design. That innovation didn't happen by chance. Behind the i-mop sits a strong foundation of protected technology, with more than 50 patents covering key elements of how the machine works and moves.

But where innovation leads, others follow.



PRODUCTS MUST BE RECALLED & DESTROYED

FROM COPY TO COURT

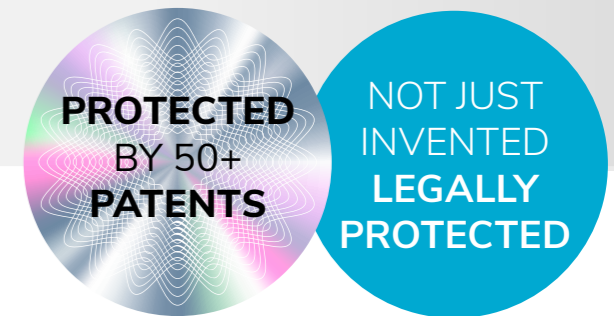
In recent years, several lookalike products have entered the market. One of them was introduced by **Putzmaxx** in Germany in 2023. Despite clear similarities and repeated warnings, the product remained on the market. For i-team Global, this was a clear case of infringement. Legal action followed, both at the European Patent Office and in the German courts. A process that takes time, while sales in the market continue.

A CLEAR OUTCOME

That process has now reached a decisive conclusion. The i-mop patent has been fully upheld, and the court ruled in favor of i-team Global. Sales must stop immediately, products are to be recalled and destroyed, and damages must be paid. A win that sets the tone for the market, and for what fair competition should look like.

WHY THIS MATTERS

Protecting innovation takes time, persistence and investment. But it ensures that partners can compete on quality, performance and value. The i-mop is the original for a reason. And now, that's legally proven.



JOINTS AND MANEUVERABILITY

A machine became a mop
EP3760094B1/EP3632285B1

SQUEEGEE ASSEMBLY WITH ADJUSTABLE SUPPORT

EP4727420

IMPROVED WATER USAGE

WO2025168842A2 (appl. 2025)
EP3760094B
EP3632285B1

MODULAR I-MOP

WO2025133127/WO2025133130/
WO2025233511/WO2025233512/
WO2025233513/WO2025233514/
WO2025233515

I-BALANCE

Make cleaning weightless
and enhance manoeuvrability

EP41851785178B1/
WO2023139280A1

PROPULSION & TRANSPORT

EP2832277B1/EP3031378B1/
US9826874B2/DE102013022770B4



The Green Table. *initiatives*

Every month, colleagues from across i-team come together for The Green Table, under the guidance of Leen Zevenbergen. Often early in the morning, with coffee in hand and a croissant within reach. Different roles, different perspectives, but one shared topic: sustainability.

At i-team, sustainability goes beyond environmental impact. It's about how we treat people, how we organize our work, how we design processes, and how we build long-term value. The Green Table is where that conversation turns into practical next steps. Not as a one-time initiative, but as something ongoing. Especially as a Certified B Corporation, we believe sustainability is something you continuously improve. Together.

What's already in motion

Rather than creating one big sustainability program, the group has started by identifying practical steps within each area of the organization. Small, realistic initiatives that departments can begin implementing now. Here are some of the first projects now taking shape.



PROJECT BUILDING A STRUCTURED TRAINING FRAMEWORK

Goal

Create a clear and structured training program for i-team employees in the Netherlands, aligned with ISO 45001 requirements and role-based competencies.

How we're approaching it

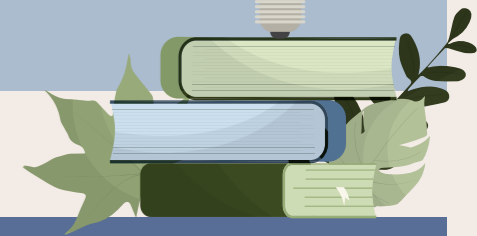
HR is mapping which trainings belong to which roles and defining what is mandatory and what is optional.

What success looks like

- Employees have clear insight into required and available trainings.
- Managers can steer development more effectively.
- Safety and compliance are structurally embedded in daily practice.

When we know it works

All relevant roles are linked to defined training paths, ISO requirements are integrated into the structure, and employees actively follow the outlined development routes.



PROJECT RETHINKING OUR WASTE STREAMS

Goal

Evaluate and improve our waste streams to manage waste more effectively and reduce our ecological footprint across our locations. This also includes monitoring waste streams, setting reduction goals, and informing all staff to create awareness. Ultimately, it would be great if we could achieve zero waste to landfill.

How we're approaching it

The team is mapping current waste contracts, collection methods and costs at Hoppenkuil, Flight Forum and Lage Zijde. Based on that inventory, decisions will be made about optimizing contracts and introducing clearer

waste separation. From Q2 2026 onwards, waste streams will be further differentiated to move toward greater circularity.

What success looks like

- Clear insight into our current waste flows.
- Better organized waste separation across locations.
- Concrete reduction targets for specific streams.
- More awareness within the organization about economic reuse and circular thinking.

When we know it works

Contracts are aligned with the new direction, separation is implemented consistently, and employees actively adopt the updated system. Waste data becomes measurable and usable for further improvement.



PROJECT MAKING CO₂ IMPACT VISIBLE

Goal

Make CO₂ emissions visible by integrating emission data into Business Central (our central data system) and displaying CO₂ information on sales invoices, starting with the i-mop. The aim is simple: give customers insight into the environmental impact of our machines and create internal data to structurally reduce emissions over time.

How we're approaching it

CO₂ data will be linked to purchased items through Green Leaders and integrated into Business Central for both procurement and sales. At item level, emissions will be calculated based on weight and materials. For sales, CO₂ information will first be shown on i-mop invoices, with expansion to other machines in later phases. Dashboards and reporting in Business Central will provide insight into total emissions per period, per product group and per supplier. This also creates the foundation for setting and monitoring reduction targets.



What success looks like

- CO₂ information appears on sales invoices.
- Emission data is integrated in Business Central for both purchasing and sales.
- Clear dashboards provide insight into total emissions and trends.
- Reduction targets can be defined and tracked.

When we know it works

CO₂ data is accurate and consistently available in the system, Green Leaders is fully implemented for procurement, and internal teams (Finance and Back Office) are trained to work with the new data structure.



PROJECT STRENGTHENING TECHNICAL PRODUCT DATA

Goal

Ensure accurate material and weight data in Business Central (our central data system) for all core and support product lines. This enables Life Cycle Assessments (LCA) for our products and allows us to respond faster and more accurately to customer sustainability requirements.

How we're approaching it

Material and weight data fields in the Item Master (SMT and ITP) are being completed and verified for all current product lines and spare part kits. In parallel, a dedicated Materials Database is being developed to create consistency. For each part also the Item Category Code is filled

in a dedicated data field. This structured data foundation will also support future CO₂ footprint calculations and reporting.

What success looks like

- All relevant products contain accurate material and weight data in Business Central.
- A functional Materials Database ensures consistency across systems.
- LCA calculations can be performed reliably for current products.

When we know it works

Up-to-date Bills of Materials (BOMs) are available in the system, the data supports automated CO₂ calculations, and internal teams can answer customer sustainability questions quickly and with confidence.



PROJECT RETHINKING I-TEAM WORKWEAR

Goal

Improve employee wellbeing while reducing the ecological footprint of our company clothing. The focus is on comfort, health and sustainability, choosing breathable materials and exploring local production to reduce transport-related CO₂ emissions.

How we're approaching it

What clothing do we use today, and what can be improved? The team is reviewing materials, exploring comfortable and breathable fabric options, comparing suppliers and selecting at least three local partners that meet sustainability standards. Price differences and compliance with safety and ARBO requirements are part of the evaluation. Based on this research, concrete proposals for new workwear options will be presented for approval.

What success looks like

- Employees experience greater comfort and wellbeing in their daily work.
- CO₂ emissions are reduced through more local sourcing.
- Material choices align with sustainability guidelines.
- Clear cost insight supports responsible decision-making.

When we know it works

A well-founded supplier selection is made, the new clothing meets safety and sustainability criteria, and employees respond positively to the updated workwear.

WE FOCUS ON
COMFORT, HEALTH
AND SUSTAINABILITY,
CHOOSING BREATHABLE
MATERIALS AND
EXPLORING LOCAL
PRODUCTION TO REDUCE
TRANSPORT-RELATED
CO₂ EMISSIONS.



Not all great things need time

The i-walk



Cleaning takes time. Or at least, that's how we've always accepted it. Long corridors. Large floor areas. Walking back and forth, again and again. Necessary? Yes. Valuable? Not always. Because when you strip cleaning down to what really matters, it's not the walking that makes the difference. It's the result. And that's exactly where the i-walk steps in.

It started with an idea

The i-walk started with a simple observation. While expectations in cleaning keep rising, the number of available cleaners does not. At the same time, the industry has been exploring automation for years, but fully autonomous robots often fall short when it comes to flexibility, ease of use and consistent cleaning performance.

Instead of trying to replace the cleaner, the focus shifted to supporting them better and rethinking cleaning without losing what already works. And what is more i-team than the i-mop? The i-walk is its natural next step, making proven performance smarter, more efficient and easier to use.

Less walking. More impact.

In many cleaning routines, a large part of the job is simply covering distance, especially in spaces over 100 m². That's exactly where the i-walk makes the difference. It takes over the long, repetitive routes, so cleaners can focus on the details that really matter.

Getting started is simple. Fill the tank, connect the i-mop, and the i-walk takes it from there. It moves across large

floor areas on its own, without the need for constant steering, delivering the same reliable cleaning performance with less physical effort. It fits naturally in environments where efficiency matters most, from healthcare facilities and schools to public buildings and sports halls. Anywhere large spaces meet limited time and staff.

A powerful duo

The i-walk isn't here to replace cleaners. It's built to work alongside them. Because great cleaning isn't just about movement, it's about knowing where to focus. While the i-walk takes care of the long, repetitive routes, cleaners can focus on details, edges and high-impact areas. They decide what needs attention. The i-walk takes care of the rest.

Walking towards a smarter future

The future of cleaning isn't about replacing people. It's about working smarter together. As teams face staff shortages and rising expectations, co-botics offer the right balance. Not fully autonomous, but built to support. The shift is already happening. Organizations are moving away from fully autonomous machines, choosing solutions that combine flexibility, ease of use and consistent performance. That's where smarter cleaning truly begins.

Less walking, more cleaning

About the i-walk

The i-walk combines the trusted cleaning power of the i-mop XL with smart automation. You fill the tank and connect the i-mop. The i-walk then drives the machine across large floor areas on its own, following set routes and delivering the same reliable cleaning performance, powered by disk brushes and 22 kg of pressure. No steering. No back-and-forth walking. Just consistent cleaning, while the cleaner is free to focus on details and the areas that matter most.



What users say

- “Super easy to use”
- “Anyone can work with it”
- “Finally something that saves time without losing quality”

A taste of...
Spring



BURRATA WITH ASPARAGUS, LEMON & MINT

Creamy, fresh and lightly aromatic

INGREDIENTS

For 4 people

- 2 bunches of green asparagus
- 2 burratas
- 1 lemon
- Fresh mint
- Olive oil
- Salt & pepper

After the colder months, spring is all about freshness. Lighter dishes, simple ingredients and flavors that feel bright and easy. These three recipes are quick to make and perfect for a relaxed lunch or dinner, whether you're cooking for yourself or sharing the table.

INSTRUCTIONS

1. Trim the ends of the asparagus and cook for 3-4 minutes in boiling water until tender but still crisp.
2. Drain and let cool slightly.
3. Place the burrata on a plate and arrange the asparagus around it.
4. Drizzle with olive oil and fresh lemon juice.
5. Finish with lemon zest, mint, salt and pepper.

PAIRING TIP

A crisp Sauvignon Blanc or a light sparkling wine enhances the freshness.



LEMON RISOTTO WITH PEAS, SPINACH & PARMESAN

Creamy, zesty and satisfying

INGREDIENTS

For 4 people

- 300g risotto rice
- 1 onion (finely chopped)
- 1 garlic clove (optional)
- 1.2L vegetable stock
- 150g peas
- A handful of fresh spinach
- 75g parmesan (grated)
- 1 lemon
- Olive oil
- Butter
- Salt & pepper

INSTRUCTIONS

1. Heat olive oil in a pan and cook the onion (and garlic) until soft.
2. Add the risotto rice and stir for 1-2 minutes.
3. Add warm stock, one ladle at a time, stirring until absorbed.
4. After 10 minutes, add the peas.
5. When the rice is creamy and cooked, stir in the spinach.
6. Finish with butter, parmesan, lemon zest and juice.
7. Season with salt and pepper.

PAIRING TIP

A fresh Pinot Grigio or a light Chardonnay pairs beautifully with the citrus notes.

OPTIONAL:
Serve with pan-seared salmon or grilled sea bass.



A bright, comforting dish that balances richness with fresh spring flavors





STRAWBERRIES WITH MASCARPONE & LEMON

Light, sweet and delicately fresh

INGREDIENTS

For 4 people

- 500g strawberries
- 250g mascarpone
- 2 to 3 tbsp honey or sugar
- 1 tsp vanilla extract (optional)
- Zest of 1 lemon

INSTRUCTIONS

1. Wash and slice the strawberries.
2. Mix mascarpone with honey, vanilla and lemon zest until smooth.
3. Divide the strawberries over bowls.
4. Add a spoonful of mascarpone on top.
5. Finish with a little extra lemon zest.

PAIRING TIP

Serve with Moscato or a sparkling elderflower drink for a light, fresh finish.



Energy, movement and a story that holds

INTERCLEAN 2026

Tuesday April 14. A sun-drenched day that feels more like summer than spring. At RAI Amsterdam, that same warmth is there, but it comes from somewhere else. Interclean Amsterdam 2026 is in full motion. Professionals from all over the world move through the halls, conversations overlap, machines are demonstrated, ideas exchanged. Everywhere you look, something is happening, and you feel it immediately. Before you enter the hall, i-team has already claimed its space.



Click here to watch the Interclean aftermovie

BEFORE YOU EVEN STEP INSIDE

Outside, a large trailer sits like a stage. The doors are open, the graphics are bold, and the space in front of it has been turned into something that feels closer to a mini-event than a demo. Music plays. You hear beats that carry and immediately set the mood. And in front of it, people are dancing. Not with each other, but with i-mops that glide across the white floor. Clearly this is a fun place to be.

What could have been a technical explanation becomes something visual, almost playful. You see how light it is, how smooth it moves, how little effort it takes, without anyone having to explain it. Visitors are pulled in. Some hesitate, then step forward. Others immediately join. It's disarming, energetic and unexpectedly fun. The team stands out just as much as the setup itself. White and blue outfits, clean lines, sunglasses catching the sunlight. There's a sense of confidence, but also openness. Nothing feels staged. It just works.

A few steps further, attention shifts to the i-suit Pro. Here, the energy becomes more focused. Windows are cleaned at height with surprising ease. The suit is tried on, adjusted, demonstrated again. People watch closely, ask questions, take turns. A small crowd forms naturally, following each movement with quiet focus and interest.



THE STAND AS A SPACE THAT KEEPS MOVING

Once inside, the scale of the i-team stand becomes clear. A large island, open on all sides, designed to draw you in rather than direct you. There's no fixed route, you move through it naturally. And everywhere, something is happening.

The i-walk makes steady laps on its own track, almost quietly doing its job while people observe. Co-botics move through the space with that same effortless, lean motion. On the central floor, different i-mops are continuously in use. At one point, someone actually spills coffee. Within seconds, it's gone. Phones come out. People film. You can see the moment land.

At the edge of the stand, i-hygienic adds a completely different layer. A dark, almost forest-like backdrop contrasts with the rest of the space. In front of it, an interactive wall invites you in. Bottles and products are placed on holders, and the moment they touch the surface, a screen comes alive. Information appears, visuals shift, the product tells its own story. It's simple, intuitive, and surprisingly engaging. People try it, step back, try another.

Above it all, even the ceiling plays a role. Branding stretches across, and if you look closely, you'll notice references to the copycats in the market. It's subtle at first, but once you've seen the presentations, it becomes part of a much bigger story.

2 stages, 2 presentations

What you see across the stand continues on the presentation stages, which you can't really miss as you move through the exhibition. With wireless headphones and live translation, visitors follow along in their own language. Seats fill quickly, and when they do, people stay standing. The rhythm of the presentations continues throughout the day, drawing a constant flow of attention.

THE *i-mop* STAGE

At this stage the i-mop is broken down, compared, tested. With smart camera work, small differences become visible. The pressure needed to operate the controls is minimal, around 0.5 kg, while comparable machines require significantly more. At the same time, the effective pressure on the floor tells another story. Lighter doesn't mean less powerful. In fact, quite the opposite, as the imop Lite demonstrates.

Then the conversation shifts to copycats. To a market that follows success. The presenter touches on it with a hint of humor, just enough to keep it light, but the underlying message is clear. He tells about the legal battles that come with it. i-team doesn't avoid it. It addresses it openly, backed by recent wins, including a major appeal in which a competitor was forced to remove products from the market and pay substantial damages. As the presenter rightfully states: "We support fair competition. Not infringement." The sentence lands quietly, but firmly. And the reaction in the room says enough.



THE *sustainability* STAGE

A few steps further, the second stage tells a different part of the story. Here, the focus is on sustainability, but not as a trend or a talking point. As something that has been part of i-team from the start. Again, it's shown, not told. Two small tiles, equally dirty. One cleaned with fully green i-hygienic detergent, the other with a conventional product. Through close-up camera work, the difference becomes visible in real time. People watch closely. There's curiosity, but also a bit of skepticism at first. And then you see it shift. Because the outcome is simply... clear.



AS THE DAY UNFOLDS

Somewhere in between all of this, the stand changes character slightly. In the morning and the afternoon, the bar is filled with coffee and quick conversations. At the end of the day, it becomes something else. Drinks appear, music picks up, and the energy shifts from focused to celebratory. A DJ sets the tone, and for a moment, it's hard to tell whether you're still at a trade show or somewhere in between. And that might be exactly the point.



ONE TEAM, ONE FEELING

But what stands out most isn't one product, one demo or one presentation. It's how it all comes together. Partners from all over the world, working side by side, moving as one team. There's a natural flow in how things run. Everyone knows what they're doing, and they enjoy doing it. The energy is there. The products make sense. The story holds. This is what i-team stands for, now tangible for everyone who visits the stand. And that's why it works.



i-team[®]

i-teamglobal.com

Ergonomic window washing with the **i-suit Pro**

Compact ergonomic support system for demanding upward work. Deliver consistent quality with precision and complete control.



CLICK FOR INFO

NOMINEE
**AMSTERDAM
INNOVATION
AWARD 2026**

